



ABHINAV EDUCATION SOCIETY'S LAW COLLEGE

Approved by 'BAR COUNCIL OF INDIA'

(Recognised by Govt. of Maharashtra & Affiliated to University of Pune)

S. No. 13, Ambegaon (BK), Katraj – Dehu Road Bypass, Pune – 410046

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Shri. Rajeev Jagtap
Founder President

Mrs. Sunita R. Jagtap
Founder Secretary

Mr. Vinod Kewate
Incharge Principal

Date: - 01.08.2024

Academic Year 2024-25

ANTI SEXUAL HARASSMENT COMMITTEE

Prevention of Sexual Harassment of Women

As per the guidelines of UGC, NAAC, and the Honourable Supreme Court, an Anti-Sexual Harassment Cell has been established in the college to provide a healthy and congenial atmosphere to the female staff members and students of the College.

Composition

As per the provisions of the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act), the college has constituted an Internal Complaints Committee (ICC) named Anti-Sexual Harassment Committee comprising members with senior faculty members as the Convener. The present constitution of ICC is as follows:

Objectives

The committee aims to uphold women's right to equality, life, and liberty by preventing sexual harassment in the college or workplace. The objectives of the committee are as follows:

- Ensure compliance with the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) to protect women employees and students from sexual harassment.
- Implement a policy for the prevention of sexual harassment in accordance with the directives of the Hon'ble Supreme Court of India.

- Establish a permanent mechanism for preventing and addressing cases of sexual harassment and gender-based violence at the College.
- Develop guidelines for addressing complaints related to sexual harassment of women at the College.
- Promote awareness of gender equity.

Complaint Lodging Procedure

In accordance with the guidelines of the Act, the committee has established the following procedure for lodging complaints:

1. The aggrieved individual must submit a written complaint to the Anti-Sexual Harassment Committee about the incident. If the complaint cannot be made in writing, the Chairperson or any committee member will provide assistance in converting the complaint into writing or may email the complaint to the college email address.
2. The committee members will investigate the cases and take action on those that have been forwarded along with necessary documents/proof, if available.
3. The committee ensures that the grievance is properly addressed and resolved within the specified time limit.

Activities

Our college is actively engaged in raising awareness about the importance of safety for our female students. The college authorities have collaborated with the Rohtak Police to address the issue of eve-teasing, resulting in the following actions:

1. Increased police patrolling around the college to enhance the safety of female students.
2. The college regularly conducts self-defence demonstrations to teach students techniques that can be useful in challenging situations.
3. Displaying helpline numbers on the college campus for immediate contact with the police in case of eve teasing incidents.

Anti-Harassment Committee Members

Sr.No.	Name	Designation
1.	Mr. Vinod G. Kewate Principal, Abhinav Education Society's Law College	Chairman
2.	Adv. Swati Ambawale Co-Ordinator	Member
3.	Asst.Prof. Geetanjali Shinde Teaching Faculty	Member
4.	Asst.Prof. Shital Ghuge Teaching Faculty	Member
5.	Asst.Prof. Vishal Shelar	Member
6.	Mr. Rajesh Deshpande	Member
7.	Ms. Tanvi Kadam	Member

WHOM TO CONTACT

Any Anti-Ragging Committee members of the college.

E-mail: abhinavlawcollege2004@gmail.com OR Phone Call (8888861744)

HOW TO FILE A COMPLAINT

Submit a written complaint with details directly to the committee or through the complaint box.