



ABHINAV EDUCATION SOCIETY'S LAW COLLEGE

Approved by 'BAR COUNCIL OF INDIA'

(Recognised by Govt. of Maharashtra & Affiliated to University of Pune)

S. No. 13, Ambegaon (BK), Katraj – Dehu Road Bypass, Pune – 410046

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Shri. Rajeev Jagtap
Founder President

Mrs. Sunita R. Jagtap
Founder Secretary

Mr. Vinod Kewate
Incharge Principal

AES/LC/32/2023/24

Academic Year 2021-22

22/05/2024

Internal Complaints Committee for

Prevention of Sexual Harassment at Work Place

The Supreme Court of India in landmark judgment of Vishaka v. State of Rajasthan (1997), created legally binding guidelines based on the right to equality and dignity of women accorded under the Constitution of India. In 2013 the Parliament enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act to protect the right to equality and dignity of working women. The Internal Complaints Committee for Prevention of Sexual Harassment at Work Place has been established in the College under the said Act of 2013, to provide protection against sexual harassment of women and for the prevention, prohibition and redressal of complaints of sexual harassment. The composition of the Internal Complaints Committee is as under:

Sr. No	Name	Position	Designation
1.	Mrs. Sonali Udgirkar	Senior Female	Chairperson
2.	Mrs. Rajashree More	Faculty Representative Female	Member
3.	Mr. Vishal Shelar	Faculty Representative-Male	Member
4.	Mrs. Shital Ghuge	Faculty Representative Female	Member
5.	Mrs. Vaishali Chavan	NGO Representative	Member
6.	Adv. Swati Ambawale	Legal Expert	Member
7.	Mr. Kumar Telangi	Administration	Member

Date:



V. Kewate
Principal

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