

ABHINAV EDUCATION SOCIETY'S LAW COLLEGE

Approved by 'BAR COUNCIL OF INDIA'

(Recognised by Govt. of Maharashtra & Affiliated to University of Pune)

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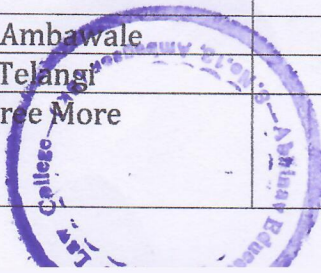
Internal Complaints Committee for Prevention of Sexual Harassment at Work Place

The Supreme Court of India in landmark judgment of Vishaka v. State of Rajasthan (1997), created legally binding guidelines based on the right to equality and dignity of women accorded under the Constitution of India. In 2013 the Parliament enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act to protect the right to equality and dignity of working women.

The Internal Complaints Committee for Prevention of Sexual Harassment at Work Place has been established in the College under the said Act of 2013 to provide protection against sexual harassment of women and for the prevention, prohibition and redressal of complaints of sexual harassment.

The composition of the Internal Complaints Committee is as under:

| Sr. No | Name | Designation | Position |
|--------|----------------------|--------------------------------------|-------------|
| 1 | Mrs. Hasina Kadekar | Senior Female | Chairperson |
| 2 | Mrs. Sonali Udgirkar | Faculty Representative- Female | Member |
| 3 | Mr. Vishal Shelar | Faculty Representative- Male | Member |
| 4 | Mrs. Vaishali Chavan | NGO Representative | Member |
| 5 | Adv. Swati Ambawale | Legal Expert | Member |
| 6 | Mr. Kumar Telangi | Administration | Member |
| 7 | Mrs. Rajashree More | Faculty Representative- Female | Member |



V. Kewate